



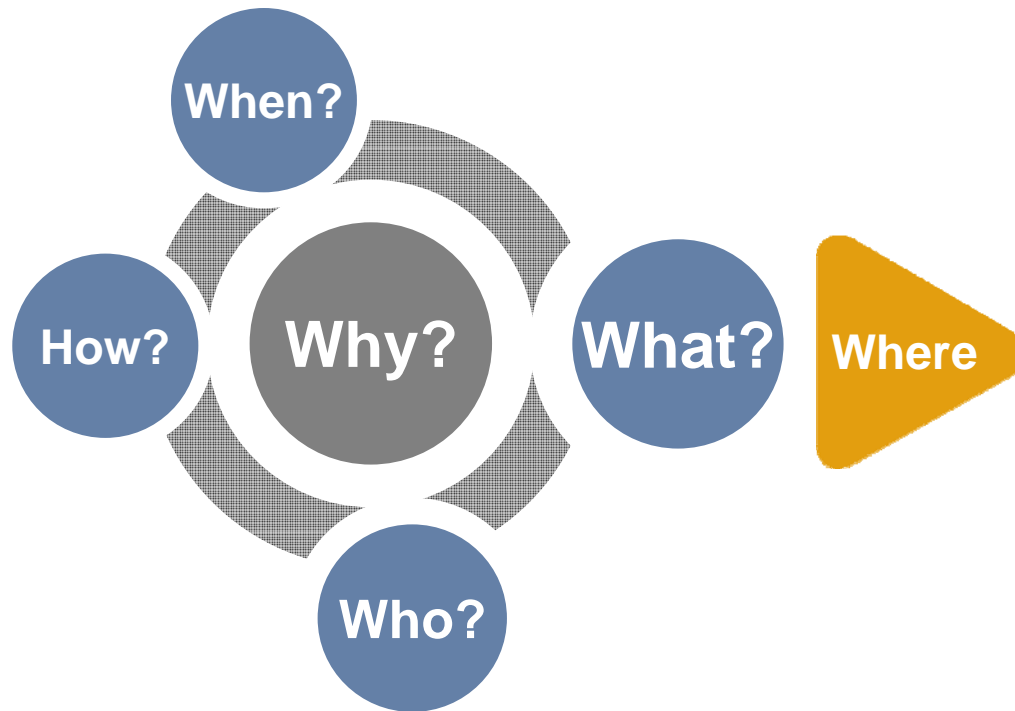
**ADVANCED
ORGANISATION**

Managing Change in Turbulent Times
Change Framework

Programme Start Date:
September 20th 2006

- The ‘Change Framework’ comprises of two key models that follow:
 1. ‘Key Questions’ – that when addressed results in a complete ‘Change Story’, equipping managers to navigate change.
 2. ‘Total Organisation System’ – which reviews and aligns all the design elements of the ‘Delivery System’ (organisation) necessary to enact change successfully.

Key Questions for Crafting the 'Change Story'



- **Why** is there a need for change?
- **Where** to? The Vision
- **What** has to change?
- **Who** needs to be involved?
- **How** should we approach the change? Tactics...
- **When** will things happen? Plan with milestones?

Total Organisation System

